



Senior Director of Climate Strategy



About National Audubon Society

Fostering Healthy Climates for Birds Throughout the Years

The National Audubon Society, a venerable institution dedicated to the conservation of birds and their habitats, has been a steadfast champion of avian welfare for over a century. Founded in 1905, the organization takes its name from John James Audubon, the legendary ornithologist and naturalist renowned for his groundbreaking work "The Birds of America."

Committed to the belief that birds are vital indicators of the health of our planet, the National Audubon Society operates with the mission of protecting birds and the places they need to thrive. By employing a multifaceted approach that includes science, advocacy, education, and on-the-ground conservation efforts, Audubon strives to make a meaningful difference in the lives of birds and the ecosystems they inhabit.

WHAT AMERICA'S BIRDS FACE NOW



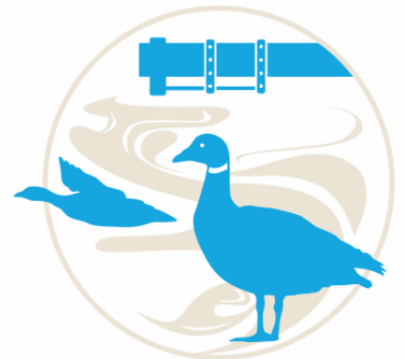
Climate change

endangers two-thirds of all North American birds



Conservation rules and policies

that must be restored, protected, and strengthened.



Critical landscapes for birds are at risk from

development and drilling



The Impact of the National Audubon Society

Principled Protection for Birds and Their Habitats

Conservation: Audubon's extensive network of dedicated staff and volunteers work tirelessly to protect and restore crucial bird habitats across the Americas. From vital migratory stopovers to breeding grounds, Audubon's conservation initiatives span the entire lifecycle of birds.

Advocacy: The National Audubon Society leverages its expertise and influence to shape bird-friendly policies at the local, state, and national levels. Through strategic advocacy, Audubon promotes laws and regulations that safeguard bird populations and their habitats.

Education: Audubon believes that an informed and engaged public is essential for the future of birds. The organization provides educational programs, resources, and opportunities for people of all ages to learn about birds, their behaviors, and the importance of conservation.

Science: With a robust scientific foundation, Audubon conducts research, monitoring, and data analysis to better understand the challenges facing birds. This knowledge informs their conservation strategies and helps identify critical areas for action.

Community Engagement: Audubon's nationwide network of chapters and centers fosters a sense of community among bird enthusiasts and conservationists. These local groups play a vital role in hands-on conservation efforts and education initiatives.



The Opportunity

The National Audubon Society seeks a strategic Senior Director of Climate Strategy.

Are you ready to take the lead in the fight against climate change? Audubon is seeking a dynamic Senior Director of Climate Strategy who will report directly to the Vice President of Climate. In this pivotal role, the Senior Director will be at the forefront of shaping and executing Audubon's climate program objectives, collaborating with Audubon's extensive network of state and local offices and chapters specifically as it relates to transmission and the powerful movement toward a clean and modernized grid.

What the Senior Director Will Do: The Senior Director's responsibilities will extend beyond mere policy advocacy; they will champion the rapid deployment of renewable energy projects, including solar, wind, and offshore initiatives. Leading a dedicated team of transmission advocates, the Senior Director will drive progress at the state level, ensuring Audubon's mission for clean energy and transmission aligns with Audubon's priorities. The role will involve representing Audubon to external audiences and funders, offering technical guidance to regional offices, and nurturing a growing team to success.



The Opportunity (continued)

The North American High-Capacity Grid: Are you ready to embark on your next journey?

The ideal candidate is knowledgeable about the field of climate change but also has specific familiarity with the North American high-capacity grid and understands how it needs to evolve to meet climate goals. Ideally, the candidate will have expertise in key issues regarding the electric grid, transmission, energy markets, and policy. Equally important will be the ability to advocate, influence, and campaign on behalf of and for the organization to its most valuable internal and external stakeholders. This includes statewide, regional and national networks specifically with regard to the importance of a modernized and clean transmission grid.

Why This Role Matters: As the Senior Director of Climate Strategy at Audubon, the successful candidate will be instrumental in driving forward Audubon's climate priorities through the state and regional network. Their work will foster clean energy advocacy and transmission projects that align with Audubon's core values. Their dedication will help Audubon ensure a brighter, sustainable future for generations to come.



The Candidate

Qualifications and Skills:

- Bachelor's degree in political science, public policy, communications, marketing or related field required; an equivalent combination of education and experience will also be considered.
- 12+ years' progressive, professional experience in government relations, advocacy, public relations, development, and/or public service, including time spent leading successful policy and grassroots campaigns and at least 3 years in a senior level role.
- Working, if not extensive knowledge of the electric grid and clean energy policy as well as strong connections with leading experts in the field and with funders of climate change work is essential.
- Exceptional project management skills; including overseeing complex or multiple projects through to success, meeting financial goals and project deadlines, and coordinating the work of key staff and partners.
- A self-starter, one who is able to work collaboratively with staff on multiple career levels.
- Experience engaging with grassroots constituencies on policy matters.
- Proven record of building and activating diverse coalitions to successfully advance policy outcomes.
- Experience working in a decentralized organization that coordinates strategies for both local and national legislative issues.
- Strong interpersonal, oral, and written communication skills that can be adapted to reach a wide range of individuals and used to build consensus. Ability to synthesize and communicate technical and complex information to both technical and non-technical audiences.
- Proficiency with Microsoft Office and other web-based products.
- Must have a flexible approach to work, with a willingness to travel nationally as needed.



Submit your application at

<https://driwaterstonehc.com/position/senior-director-of-climate-strategy-national-audubon-society>

All first-round interviews for this position will take place via video conference with DRiWaterstone.

DRiWaterstone is a women-founded and led executive search firm recognized by Forbes magazine as one of the leading executive recruiting firms in the U.S. With a focus on purpose and mission-driven organizations, we provide executive search and strategic consulting services to help regional, national, and international clients grow, thrive, and excel.

Location: Remote.

Compensation:

Salary: \$130,000-\$150,000 per year. The salary listed is one component of the total compensation package for employees.

Equal-opportunity employer:

National Audubon Society provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and professional development.