



Center on Global Energy Policy

at COLUMBIA | SIPA



Senior Director of Research Hybrid Position

DR*i* Waterstone
HUMAN CAPITAL

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About the Center on Global Energy Policy at Columbia SIPA

The policy institution for global energy thought leadership

The Center on Global Energy Policy (CGEP) at Columbia University's School of International and Public Affairs develops evidence-based research to help address the world's most challenging energy and climate problems through research, education, and dialogue. We accomplish this by: producing best-in-class research, providing a global platform to communicate, and training tomorrow's leaders and communicators.



Access the full video here: https://youtu.be/Bj4Mn9BUeps?si=bkR28wDcT-_5U_Xk



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We bridge the gap between academia and policy to support a global transition to decarbonize our energy system. Decision makers can struggle to find the independent analysis and information they need to address energy and climate challenges. In today's world, balanced research is more critical than ever. By ensuring nonpartisan, quality information is accessible for all, we can help the world make informed decisions.

Our team comprises many of the world's most trusted senior energy experts from government, academia, industry, and nongovernmental organizations. Our extensive network includes scholars, fellows, and dedicated support staff from communication and development departments.

With far-reaching expertise, our vast and growing body of work provides a truly global analysis of today's energy challenges and opportunities. We partner with and support research across Columbia University's global network. With far-reaching expertise, our vast and growing body of work provides a truly global analysis of today's energy challenges and opportunities.

The Center is committed to independent and nonpartisan research that meets the high standards of academic integrity and quality at Columbia University. CGEP was founded on the principle that no outside organization or individual will influence the work of its scholars in a way that determines policy recommendations or outcomes. Our scholars carry out their research by following facts and evidence wherever they lead, independently and free from any influence or control by funders or other interest groups.

Center on Global Energy Policy

Mission Statement

Mission

To be a global leader in advancing evidence-based and actionable energy and climate solutions through research, dialogue, and education.

The Opportunity

Position Summary

The Senior Director of Research is a key member of the senior leadership team of the Center on Global Energy Policy (CGEP) at Columbia University's School of International and Public Affairs, reporting to the Founding Director. The role is primarily responsible for the day-to-day management of the organization's research initiatives, and the Senior Director of Research will work closely with the Center's research scholars. The incumbent will also assist the Founding Director with setting and aligning strategic research priorities with CGEP's core strategic mandate. The Senior Director of Research manages a direct staff including Managing Director of Research Affairs, Head of Publications, and an Executive Assistant.

Responsibilities

- ❖ Lead the day-to-day management of research administration and publications and provide strategic guidance on the priorities and research content for all research scholars.
- ❖ Develop strategic plans for research programs that define policy and other impact metrics. Build implementation strategies focused on key impact metrics that work across the organization to include policy, communications, development, and external engagement dimensions.
- ❖ Serve as primary point-of-contact for faculty across Columbia and spearhead collaborations with faculty across Columbia University (including, but not limited to, the Climate School, the Law School, the Business School, and the Fu Foundation School of Engineering and Applied Science) and with outside academic organizations.



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The Opportunity - Continued

- ❖ Provide intellectual leadership and management to the Center's existing and future research programs.
- ❖ Ensure effective implementation of CGEP's external review process for publications, and play a quality control function for the organization, ensuring that the work adheres to the standards of the highest quality academic research.
- ❖ Coordinate and manage the work of CGEP researchers, including goal setting, performance review, and helping set work plans.
- ❖ Recruit effectively by identifying new talent and leading retention efforts for researchers.
- ❖ Focus on advancing CGEP's processes, guide research scholars in the development of paper proposals, and regularly review of organization-wide research for consistency and quality control.
- ❖ Manage conflict of interest policies and ensure compliance with internal guidelines and broader Columbia requirements.
- ❖ Build partnerships for CGEP research programs with civil society, philanthropy, think tanks, and other academic partners.
- ❖ Set performance metrics and review process for research programs and initiatives; responsible for ensuring key program performance goals are achieved.
- ❖ Build an inclusive, supportive, and rewarding culture.
- ❖ Partner with the Founding Director to engage the Advisory Board in the areas of research prioritization and funding opportunities. Collaborate with the Founding Director and the Faculty Advisory Committee to deepen the integration of CGEP with faculty across Columbia University.
- ❖ Regularly engage with the media, policymakers, academics, donors, and other outside stakeholders. Lead with integrity and maintain the highest standards of confidentiality.

Research to Power the Future of Energy

The Candidate

Preferred Qualifications

- ❖ A terminal or advanced degree (M.A., M.B.A., J.D., Ph.D.)
- ❖ Experience working in research organizations.
- ❖ Experience serving in government.
- ❖ Experience in fundraising or grant-making in the energy and environment fields.

To learn more and apply, please visit:

<https://opportunities.columbia.edu/jobs/senior-director-research-morningside-new-york-united-states-42873936-5ac8-477e-8435-2de165f98536>

Salary and Compensation: The salary range is between \$195,500 and \$275,000. The salary of the finalist selected for this role will be set based on a variety of factors, including but not limited to departmental budgets, qualifications, experience, education, licenses, specialty, and training. The above hiring range represents the University's good faith and reasonable estimate of the range of possible compensation at the time of posting

Location: New York City. Columbia has a hybrid work policy with the expectation of working from the office three days a week.

DRiWaterstone has been exclusively retained for this engagement. All first-round interviews for this position will take place via video conference with DRiWaterstone.

About DRiWaterstone

DRiWaterstone is a women-founded executive search firm recognized by Forbes magazine as one of the leading executive recruiting firms in the U.S. With a focus on purpose and mission-driven organizations, we provide executive search and strategic consulting services to help regional, national, and international clients grow, thrive, and excel.