



Hunger is about more than food.
It's about people.

Burkina Faso, 2023 © The Hunger Project



783 million people
are chronically
undernourished



Women and girls account
for 60% of people living in
hunger worldwide



99% of people living in
hunger are in low- and
middle-income countries

Compliance Manager



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About The Hunger Project

Ending hunger starts with people.

The Hunger Project is a global, non-profit, strategic organization committed to creating a world without hunger. Over the last 40 years, The Hunger Project has changed the world's view on hunger.

Their mission is to facilitate individual and collective action to transform the systems of inequity that create hunger and cause it to persist.

The Hunger Project believes that people living in hunger are the principal leaders of their own change. Fundamental to the organization's values is the inherent belief that all people are extraordinary they are creative, visionary, and entrepreneurial.

The Hunger Project's programs are based on an innovative, holistic approach, which supports people living in rural communities to become agents of their own development, address root causes, and make sustainable progress in hunger and poverty reduction.

While adapted to meet local challenges and opportunities wherever The Hunger Project works, all programs have at their foundation three essential pillars:

1. Empowering women as key change agents.
2. Mobilizing entire communities into self-reliant action.
3. Fostering effective partnerships to engage local government.

Learn more at <https://thp.org/>



About The Hunger Project

Vision

A world without hunger.

Mission

To facilitate individual and collective action to transform the systems of inequity that create hunger and cause it to persist.

Reach

The Hunger Project is a global movement of individuals and organizations in 22 countries around the world. Across Africa, South Asia, and Latin America, The Hunger Project works in 9,500 rural communities, reaching 12.5 million people.

Principles

These ten principles are fundamental to The Hunger Project:

1. Human dignity
2. Gender equality
3. Empowerment
4. Leverage
5. Interconnectedness
6. Sustainability
7. Social transformation
8. Holistic approach
9. Decentralization
10. Transformative leadership

736 million people, almost 1 in 10 people in the world, live under \$1.90 a day, and over half of people living in extreme poverty (413 million people) live in Sub-Saharan Africa.



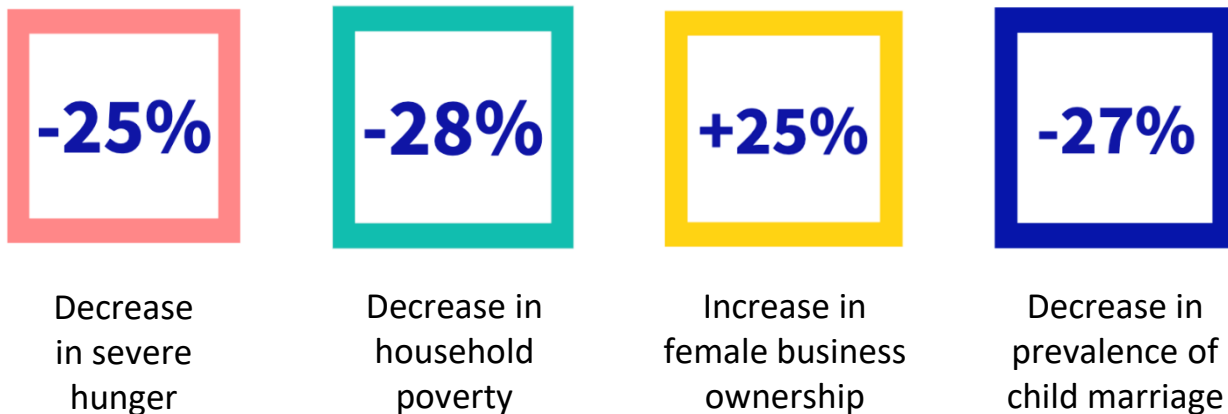
About The Hunger Project

Impact

The Hunger Project has a global reach in rural communities across Africa, South Asia, and Latin America. More than 3.1 billion people in the world – or 42 percent of the population – were unable to afford a healthy diet in 2021.



The Hunger Project tracks its work over the years to observe changes in key impact areas within communities, allowing them to understand both areas of success and needed growth in their programs.



The Opportunity

The Hunger Project is a growing organization with high ambitions to continue to expand its impact around the world which will require effective audience engagement across multiple platforms. The **Compliance Manager** will execute and support the day-to-day awards management and ensure that grants meet all regulations and requirements related to THP US funds usage, accountability, and operations. This newly created position presents an opportunity for this person to use their expertise in executing awards and contracts from USG entities and maintaining current knowledge of changes in the language, application, and enforcement of government grants and contracts. The Hunger Project prides itself in its organizational culture of kindness coupled with passion and drive.

If you are passionate about changing the world for the better, believe in the power of communities, thrive in a strong and diverse team environment, and know how to monitor grant compliance and performance to achieve fundraising goals, then the Compliance Manager position is for you.

The successful Compliance Manager will be highly organized, creative, resourceful, and responsive to and communicative with internal finance and development teams. The successful candidate will be a passionate expert on compliance matters with a strong background in interpreting and applying statutory and regulatory language in executing awards to continuously grow The Hunger Project's presence and reach.

Responsibilities:

Reporting to the Senior Director of Strategic Partnerships, the Compliance Manager will:

- Act as a focal point and internal expert for all compliance matters related to US government grants and contracts, and other funding agencies, as assigned.
- Coordinate with program, finance, and partnership development staff to support adherence to regulations and strong relationships with funding partners.
- Build the processes, tools, templates, and guidance to support program teams and other internal stakeholders and provide input to the development of policies that support the effective implementation of grant compliance requirements.
- Stay abreast of US Government compliance regulations, with clear demonstrated knowledge of 2 CFR 200, 45 CFR 75, FAR regulations.
- Advise and provide training and technical support to country teams and other internal stakeholders, deepening the capacity of program teams to address compliance matters, and facilitating the development of quality and compliance systems that follow regulatory requirements.
- Provide training, guidance, and coaching to team members.
- Support and conduct training activities to develop staff awareness and compliance with requirements.
- Provide input and support to develop, review, initiate, and update new processes, and risk analyses.
- Support the development of sub-awards and monitor sub-recipients to provide guidance and oversight to support compliance with donor requirements.
- In close partnership with colleagues in Global Finance; Program Partnership Development; Global Grants & Compliance; and Programs teams, facilitate internal and external program and compliance audits, guide the implementation of auditor recommendations, and track progress on solutions.

The Candidate

The ideal candidate:

- **Wants to change the world** – this person has a passion for making a difference, specifically around issues of poverty, hunger, and international development. This person channels that passion with a strong sense of optimism that even big change is possible.
- **Has a strong knowledge about the full array of grant management and compliance matters** – this person has built processes, tools, templates, and guidance to support program teams and other internal stakeholders acting as a focal point on all compliance matters.
- **Has experience supporting a high-performing and comprehensive fundraising team** – this person will provide input to the development of policies that support the effective implementation of grant compliance requirements.
- **Is highly organized** – defined as being able to manage multiple tasks and requests at once and set clear priorities.
- **Is curious and creative** – listens to understand the needs of stakeholders (internal and external) and collaborates to find new or more efficient ways of meeting those needs.
- **Values highly the importance of organizational culture** and demonstrates the organizational values in their day-to-day work.

Competencies:

- Demonstrated experience and expertise in interpreting and applying statutory and regulatory language in executing awards and contracts from USG entities and in maintaining current knowledge of changes in the language, application, and enforcement of this language.
- Developed an understanding of professional business standards required to create a high-performing and accountable environment.
- Experience with USG contracts is mandatory.
- Experience in organizational problem-solving, operations, high performance management in complex but low-resource organizations.
- Proficiency in using tech tools and government grant platforms, such as Salesforce, Agiloft, Raiser's Edge, etc.
- Ability to manage multiple projects and prioritize tasks effectively.
- Strong attention to detail and organizational skills.
- Excellent team member with an attitude of inclusion, an understanding of the value of teamwork, and a drive for success.

Education:

- Bachelor's degree equivalent experience.

Experience:

- 7+ years of grant management experience with government grant platforms.

The Hunger Project.

Applications can be submitted at:

<https://driwaterstonehc.com/position/compliance-manager-thp/>

Salary: \$70,000-\$90,000

Location: Preference for candidates in the Washington DC or NY metropolitan areas. It is important this individual is able to work across multiple time zones.

DRiWaterstone is managing the search on behalf of The Hunger Project. All first-round interviews for this position will take place via video conference with DRiWaterstone.

Equal Opportunity Employer:

The Hunger Project is proud to be an equal opportunity employer and encourages people of all backgrounds and identities to apply. All applicants will be considered without attention to race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identify or expression, familial status, family responsibilities, political affiliation, genetic information, disability, or any other quality or circumstance protected by federal or DC law.

About DRiWaterstone

Diacetone is a women-founded and led executive search firm recognized by Forbes magazine as one of the leading executive recruiting firms in the U.S. with a focus on mission and purpose-driven organizations. They provide executive search and strategic consulting services to help regional, national, and international clients grow, thrive, and excel.